

### Equality and Rurality Impact Assessment Form

When completing this form you will need to provide evidence that you have considered how the 'protected characteristics' may be impacted upon by this decision. In line with the General Equality Duty the Council must, in the exercise of its functions, have due regard for the need to:

- a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

This form should be completed in conjunction with the guidance document available on the Intranet

Once completed a copy should be emailed to [cheryl.sloan@publicagroup.uk](mailto:cheryl.sloan@publicagroup.uk) to be signed off by an equalities officer before being published.

1. Persons responsible for this assessment:

Names: Philip Measures	
Date of assessment: 12 <sup>th</sup> November 2025	Telephone: Email: <a href="mailto:philip.measures@publicagroup.uk">philip.measures@publicagroup.uk</a>

2. Name of the policy, service, strategy, procedure or function:

Public Spaces Protection Order (PSPO) to prohibit Pony and Trap Racing on a section of the A40 between Burford and Witney
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3. Briefly describe it aims and objectives

To prohibit Pony and Trap Racing on a section of the A40 between Burford and Witney
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4. Are there any external considerations? (e.g. Legislation/government directives)

Anti-social Behaviour Crime and Policing Act 2014
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5. What evidence has helped to inform this assessment?

Source	✓	If ticked please explain what
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# Annex C

Demographic data and other statistics, including census findings	<input type="checkbox"/>	
Recent research findings including studies of deprivation	<input type="checkbox"/>	
Results of recent consultations and surveys	✓	Public Consultation Exercise
Results of ethnic monitoring data and any equalities data	<input type="checkbox"/>	
Anecdotal information from groups and agencies within Oxfordshire	✓	Thames Valley Police evidence of incidents and the impact of those incidents on the local community
Comparisons between similar functions / policies elsewhere	<input type="checkbox"/>	
Analysis of audit reports and reviews	<input type="checkbox"/>	
Other:	<input type="checkbox"/>	

6. Please specify how intend to gather evidence to fill any gaps identified above:

n/a

7. Has any consultation been carried out?

Public consultation : 10 October 2025 until 21 November 2025 <https://www.westoxon.gov.uk/communities-and-leisure/community-safety/anti-social-behaviour/public-space-protection-orders/>

Public consultation event at Windrush Church of England Primary School, Witney, on 29<sup>th</sup> October 2025, between 6 and 9pm.

OCC Gypsy & Traveller liaison officer

Oxfordshire County Council Highways

Office of the Police and Crime Commissioner

Witney Town Council

Burford Town Council

If NO please outline any planned activities

n/a

8. What level of impact either directly or indirectly will the proposal have upon the general public / staff? (Please quantify where possible)

Level of impact	Response
NO IMPACT – The proposal has no impact upon the general public/staff	<input type="checkbox"/>
LOW – Few members of the general public/staff will be affected by this proposal	<input type="checkbox"/>
MEDIUM – A large group of the general public/staff will be affected by this proposal	<input checked="" type="checkbox"/>
HIGH – The proposal will have an impact upon the whole community/all staff	<input type="checkbox"/>
Please see attached EIA. The impact will be positive for both the local community and motorists using the A40.	

9. Please see accompanying EIA detailed analysis.

Considering the available evidence, what type of impact could this function have on any of the protected characteristics?

*Negative – it could disadvantage and therefore potentially not meet the General Equality duty;*

*Positive – it could benefit and help meet the General Equality duty;*

*Neutral – neither positive nor negative impact / Not sure*

	Potential Negative	Potential Positive	Neutral	Reasons	Options for mitigating adverse impacts
Age – Young People					
Age – Old People					
Disability					
Sex – Male					
Sex – Female					
Race including Gypsy and Travellers					
Religion or Belief					
Sexual Orientation					
Gender Reassignment					

## Annex C

Pregnancy and maternity					
Geographical impacts on one area					
Other Groups					
<b>Rural considerations:</b> ie Access to services; leisure facilities, transport; education; employment; broadband.					

### 10. Action plan (add additional lines if necessary)

Action(s)	Lead Officer	Resource	Timescale
n/a			

### 11. Is there is anything else that you wish to add?

No
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### Declaration

I/We are satisfied that an equality impact assessment has been carried out on this policy, service, strategy, procedure or function and where an negative impact has been identified actions have been developed to lessen or negate this impact. We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment.

Completed By:		Date:	
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Annex C

Line Manager:	Phil Measures	12/1 1/25	08/10/25
Reviewed by Corporate Equality Officer:	Cheryl Sloan	Date:	13/11/2025